

SNACKS: DIGESTIBLE WEEKLY LABOUR NEWS – ISSUE 154

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WEEKLY ITALIAN LABOUR UPDATES

"The digital nomad is defined as an independent consultant who delivers high quality services remotely using digital tools."

In this edition of *Snacks*, our bitesize weekly Italian employment law update, we look at the following recent cases and notices:

- deadline to file the biennial report on gender gap postponed;
- failure to indicate priority in fixed-term contracts and compensation for damages;
- decree on the entry of "digital nomad" workers into Italy published in the Official Gazette;
- irrevocable criminal conviction for drug trafficking and unlawful dismissal;
- appropriation of company assets in NCLA Trade not to be considered criminal

offence;

- criteria for calculating seafarers' sickness allowance;
- unlawful transfer and reinstatement of new hires;
- disciplinary dismissal unlawful if employer refuses oral hearing requested after the dismissal itself;
- returned workers and access to unemployment scheme;
- invalidity of collective company agreement signed by less representative unions;
- illegal checking of company emails and invalid dismissal; and
- penalties apply for breaching collective agreements and contracts.

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