

SNACKS: DIGESTIBLE WEEKLY LABOUR NEWS – ISSUE 153

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WEEKLY ITALIAN LABOUR UPDATES

"To avoid deleting metadata from employees' company emails, it is useful to prohibit personal use."

In this edition of *Snacks*, our bitesize weekly Italian employment law update, we look at the following recent cases and notices:

- unlawful use of facial recognition to check attendance at work;
- highly qualified non-EU citizens starting to work before taking up residence;
- parental leave pay increase is not a corporate welfare measure;
- the lawfulness of a company agreement in derogation of NCLAs to maintain employment levels;
- new employees are entitled to the same NCLAs as older employees;
- Italy-Japan social security system agreement enters into force; and
- dismissal beyond the final term of a NCLA is subject to reinstatement.

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