

SNACKS: DIGESTIBLE WEEKLY LABOUR NEWS – ISSUE 149

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WEEKLY ITALIAN LABOUR UPDATES

"If a company agreement is signed, the variable remuneration connected to the goals of the employees is subject to a 5% reduced tax rate."

In this edition of *Snacks*, our bitesize weekly Italian employment law update, we look at the following recent cases and notices:

- new rules to combat irregular or fraudulent service contracts;
- timeframe for explaining fixed-term nature of a contract extended to end of the year;
- employer not at fault if accident caused by safety officer;
- no tax exemption for employer's additional indemnity to Inps maternity allowance;
- new Inps platform for access the ordinary salary support programme;
- "carer" employee participation in protest not grounds for dismissal;
- expanded list of work roles permitted in non-professional sports;
- disciplinary dismissal for endangering working safety and hygiene;
- notice period due even when salary support programme being used; and
- employer liability covers "past holidays" and "reduced working hours".

KEY CONTACTS



**GIUSEPPE BULGARINI
D'ELCI**
PARTNER • MILAN

T: +39 02 721 7071
M: +39 347 26 86 664

gbulgarini@wfw.com



ROBERTA CRISTALDI
COUNSEL • MILAN

T: +39 02 721 7071
M: +39 344 0506106

rcristaldi@wfw.com

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