# WATSON FARLEY & WILLIAMS

# SNACKS: DIGESTIBLE WEEKLY LABOUR NEWS - ISSUE 143

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### WEEKLY ITALIAN LABOUR UPDATES

"Company policies allow the employer to manage higher workloads during the year through a 'multi-periodical' work hours regime." In this edition of Snacks, our bitesize weekly Italian employment law update, we look at the following recent cases and notices:

- inadequate performance and complexity of the company's IT equipment;
- right to monetise leave arrears;
- emergency provisions on the extraordinary administration of companies of a strategic nature;
- self-discipline code of responsible businesses in support of motherhood;
- dismissal due to total incapacity and improvement of the employee's state of health;
- protection of care giver workers against discrimination;
- rejected the claim of unconstitutionality of the (only) compensatory remedy for collective redundancies under the regime of increasing protections; and
- nullity of fixed-term contracts and specific indication of the business reason.

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