### WATSON FARLEY & WILLIAMS

# SNACKS: DIGESTIBLE WEEKLY LABOUR NEWS **ISSUE 137**

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#### WEEKLY ITALIAN LABOUR UPDATES

"The appointed officer must manage the whistleblowing channel autonomously and independently."

In this edition of our bitesize weekly Italian employment update, "Snacks", our team looks at the following recent cases and notices:

- whistleblowing criteria for calculating average number of employees;
- · Facebook post with company car pictured whilst shopping not grounds for disciplinary action;
- indemnification for holiday leave not used for reasons beyond employee's control;
- extension of simplified procedure for registering seafarers in Italy;
- informative handbook on health and safety at work published by the Ministry of Labour;
- Labour inspectorate can challenge attribution of higher level duties;
- dismissal for reasons of organisational restructuring and/or company costs savings; and
- executive paid leave not taken.

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