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WEEKLY ITALIAN LABOUR UPDATES

"Company
agreements allow for
variable
remunerations linked
to performance to be
substituted into
welfare."

In this edition of our bitesize weekly Italian employment update, "Snacks", our team looks at the following recent cases and notices:

- Inps clarifies fringe benefits and fuel bonus for employees;
- New Skills Fund reporting deadline extended;
- · dismissal for failure to clock out during the lunch break;
- use of company property for personal purposes during working hours;
- dismissal for objective justification and legitimacy requirements;
- Inps circular on the "Sport Reform";
- fixed-term contracts and relevant reasons:
- · shift changes and retaliation of dismissal; and
- an employee may also be a director of a limited company for which he or she works.

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