

## SNACKS: DIGESTIBLE WEEKLY LABOUR NEWS – ISSUE 128

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### WEEKLY ITALIAN LABOUR UPDATES

"To determine the 'fair remuneration', reference must be made to the overall economic treatment."

In this edition of our bitesize weekly Italian employment update, "Snacks", our team looks at the following recent cases and notices:

- overtime hours are included in holiday pay;
- geolocation system and workers' right to information;
- fixed-term contracts: Ministry of Labour guidelines;
- economic indemnity due to delayed renewal of the NCLA;
- unjustified absence of an employee unfit for work;
- valid resignation only if submitted online;
- damages to be paid by an employee even in the absence of a disciplinary sanction;
- invalid probationary covenant and reinstatement to work; and
- social security contribution credits subject to five years expiration term.

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