



## SEBASTIAN SCHROEDER

MANAGING ASSOCIATE • HAMBURG

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**SECTORS:** Cruise, Maritime, Commercial Shipping

**SERVICES:** Hotels and Hospitality, Employment, Real Estate

## BIO

### SEBASTIAN IS A MANAGING ASSOCIATE IN THE EMPLOYMENT GROUP.

Sebastian advises national and international companies as well as medium-sized companies on questions of individual and collective labour law. The focus of his work is advising on the design and implementation of labour law restructuring, advising and negotiating with works councils and company agreements, as well as conducting labour law and civil law court proceedings. In addition, the drafting of employment contracts as well as advice and representation in separation processes, especially with executives, are among his focal points.

Sebastian also has particular expertise in labour law compliance investigations and in the labour law implementation of the results of the compliance investigation.

## EXPERIENCE

Advising medium-sized companies on company closures, on the reconciliation of interests and social plan negotiations, preparing the notification of mass redundancies and accompanying the separation processes.

Advising a major corporation on the implementation of comprehensive labor law compliance investigations and the labor law support of the separation processes.

Advising an international shipping company on the development of new business areas.

Advising on works constitution law to a large corporation on the introduction of new working time models.

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Advising a German subsidiary of an international group on negotiations with the general works council on the introduction of a new company agreement on variable remuneration for the sales department.

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## EDUCATION

2006 – 2008 · Legal clerkship at the Higher Regional Court of Schleswig – Second State Examination

2001 – 2006 · Study of Law at the Universität Hamburg with focus on labour law – First State Examination in Law

## MEMBERSHIPS AND ASSOCIATIONS

German Lawyers Association