

WFW CON STATKRAFT NEL NUOVO ACCORDO AZIENDALE CON ORARI FLESSIBILI E RIPOSI COMPENSATIVI

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Watson Farley & Williams (“WFW”) ha assistito Statkraft Italia Srl, società del gruppo norvegese Statkraft attivo nel settore delle energie rinnovabili, nella definizione di un innovativo accordo aziendale con Fisascat-Cisl.

L’accordo, unico nel suo genere ad oggi in Italia, stabilisce che i dipendenti, esclusi quelli part-time, potranno decidere quando iniziare e terminare l’attività in presenza, purché in una fascia oraria compatibile con le esigenze aziendali. I lavoratori in smart working potranno, invece, decidere quando lavorare, rispettando le 8 ore giornaliere e garantendo la reperibilità durante il normale orario di lavoro.

Nell’ambito di questo accordo, le eventuali ore di straordinario non saranno retribuite ma faranno maturare un monte ore di riposi compensativi che dovranno essere fruiti entro i dodici mesi seguenti l’anno di maturazione. Il dipendente manterrà comunque la facoltà di fare richiesta di straordinario in caso di superamento delle 48 ore settimanali.

WFW ha assistito Statkraft con il team labour guidato dal Partner Giuseppe Bulgarini D’Elci, coadiuvato dalla Counsel Roberta Cristaldi e dall’Associate Chiara Schirru. Per Statkraft, l’accordo è stato seguito da Martina Marchesi, HR Manager per l’Italia, e Maria Sole Betti Guaraldi, Head of Legal Italy.

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