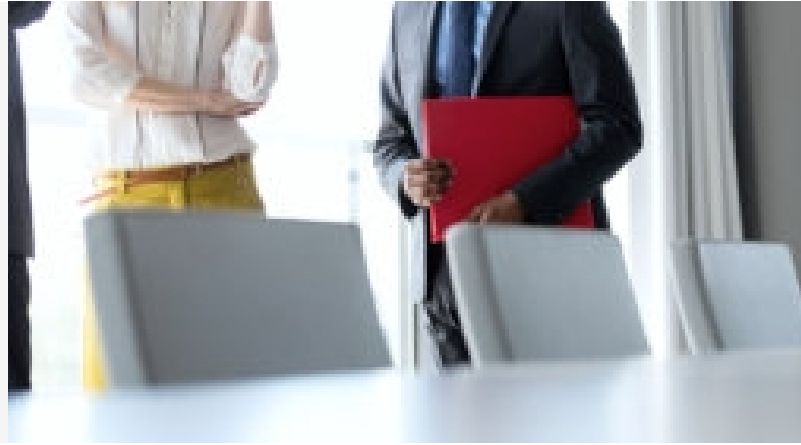


WFW GERMANY PARTNERS AUTHOR CHAPTERS FOR GUIDE FOR EMPLOYMENT EXPERTS

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Watson Farley & Williams (“WFW”) is pleased to announce that German Employment Partners Dr Andreas Wiegrefe and Dr Philipp Byers have contributed chapters to *Mitbestimmung in sozialen Angelegenheiten*, a respected guide for German employment law experts focussed on co-determination authored by selected lawyers with expertise advising employers and works councils.

Published by R&W Fachmedien Recht und Wirtschaft, a division of dfv Mediengruppe, the guide is aimed at lawyers, judges, HR professionals, members of works councils and other employment experts, providing a comprehensive overview of the current laws on how to run a company and employee relations. Each topic in the guide considers both the employer’s perspective and that of a works council.

WFW’s contributions are both aimed at employers, with Andreas penning a chapter on selection guidelines under section 95 of the Works Constitution Act (“BetrVG”) whilst Philipp focussed on staff questionnaires under section 94 of the BetrVG. In particular, Andreas addresses the question of the significance of selection guidelines as relating to extensive staff reduction measures, including, for example, in restructurings. Philipp’s section deals with the question of what information about their employees employers can request and to what extent works councils should be involved in the introduction and design of personnel questionnaires.

Philipp commented: “It was a pleasure to contribute to the guide and share my expertise in this important area of employment law. The guide is a helpful tool regarding co-determination to for anyone involved with employment law”.

Andreas added: “That two WFW Germany employment experts have contributed to this guide is yet another example of the depth and breadth of our employment expertise, as exemplified by our recent reappointment to Ørsted’s employment law panel in Germany”.

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