

EMPLOYMENT CONTRACTS REQUIRE ADAPTION – TRANSPARENT AND PREDICTABLE WORKING CONDITIONS IN THE EUROPEAN UNION

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On 1 August 2022, implementing European Directive (EU) 2019/1152 on transparent and predictable working conditions across the EU into national law, amendments to the Act on Proof of the Existence of an Employment Relationship (Nachweisgesetz, the “Act”) will enter into force in Germany. This means there will be significant changes both to the drafting of new employment contracts and also on existing employment relationships.

According to the new law, employers are required to provide significantly more information on individual working conditions than previously. In addition, violating the Act will constitute an administrative offence, punishable with fines of up to €2,000. This newsletter discusses what employers need to be aware of to ensure they don’t fall foul of these new requirements.

Please click on the DE link to read more.

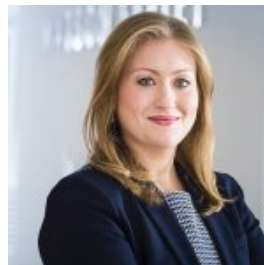
KEY CONTACTS



**DR ANDREAS
WIEGREFFE**
PARTNER • MUNICH

T: +49 40 800 084 485
M: +49 151 440 48 648

awiegreffe@wfw.com



NORA FLEISCHHAUER
COUNSEL • HAMBURG

T: +49 40 800 084 474

nfleischhauer@wfw.com

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