



SÖNKE PLESCH

MANAGING ASSOCIATE • HAMBURG

T: +49 40 800 084 343

✉ SPlesch@wfw.com

in <https://www.linkedin.com/in/sönke-plesch-11279115a/>

SECTORS: Cruise, Maritime, Commercial Shipping

SERVICES: Hotels and Hospitality, Employment, Real Estate

BIO

SÖNKE IS A MANAGING ASSOCIATE IN THE EMPLOYMENT GROUP.

He advises national and international companies on individual and collective employment law issues and represents clients in employment court proceedings.

A particular focus of Sönkes advice is in the area of labour law restructuring. In this context, Sönke advises in particular on negotiations with works councils and trade unions. Another focus of Sönkes advice is on (employee) data protection.

Sönke was awarded by “Best Lawyers” and the German business newspaper Handelsblatt in 2023 for being “One to watch” as one of the best upcoming German lawyers for his employment practice.

EXPERIENCE

Advising a major corporation on its labour law restructuring and reorganisation

Advising the German subsidiaries of an international company on a staff reduction and the harmonisation of works agreements

Advising a medium-sized "Hidden Champion" on the implementation of a new works agreement structure and a framework IT agreement, in particular on the introduction of new IT systems

Advising an insolvency administrator on insolvency labour law issues in insolvency proceedings in connection with negotiations regarding social compensation plan and reconciliation of interests with the works council as well as conducting the labour court proceedings

Comprehensive advice to a “Family Office” on the termination of its managing director and support during the civil proceedings

EDUCATION

2017 – 2021 · Associate at an internationally active commercial law firm in Düsseldorf

2014 – 2016 · Trainee lawyer (Rechtsreferendar) at the Higher Regional Court of Duesseldorf (with stations at the Federal Ministry of Labour and social affairs Berlin, in a law firm specialising in labour law and in the legal department of a DAX-company)

Second State Examination in Law at the Higher Regional Court of Duesseldorf

2007 – 2014 · Study of Law at the Julius-Maximilians-University Wuerzburg;
First State Examination in Law