# WATSON FARLEY & WILLIAMS



#### ROBERTA CRISTALDI

COUNSEL • MILAN

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**SECTORS:** Energy, Aviation, Maritime, Transport, Rail

**SERVICES:** Employment

#### BIO

#### ROBERTA IS A COUNSEL IN THE EMPLOYMENT GROUP.

Roberta focusses on contentious and non-contentious advice in connection with labour and trade union law.

Her experience ranges from the establishment of employment relations (by negotiating and drafting the various types of employment contracts) to day-to-day assistance to companies in HR management (changes in job tasks, disciplinary procedures, secondments, transfers, sick leave, maternity and paternity leave etc.), to individual or collective dismissals.

Roberta represents clients in before the Court with specific reference to disputed dismissals, qualification of the employment relation, transfers of businesses, occupational accidents and diseases.

She has a proven track record in agency agreements.

Roberta teaches labour law for professional business schools and training institutions.

She co-authors articles in publications on labour law jurisprudence and prevailing court decisions and has contributed to edit specialized editorial products on labour law issues and institutes.

In addition to Italian, Roberta speaks English and Spanish.

# **EXPERIENCE**

#### WATSON FARLEY & WILLIAMS

Advised Statkraft Italia, the Italian wing of Norwegian renewable energy producer Statkraft Group, on an innovative company agreement negotiated with trade union Fisascat-Cisl on flexible working hours and managing of the extra-time hours.

Advised Norwegian Air Resources Limited (in Liquidation), that operated in Italy through a branch, in a complex collective dismissal procedure due to the termination of any activities in Italy.

Advised Pini Group S.A., active in the field of infrastructure design, in a procedure for the acquisition of business unit from a bankrupt company.

Advised Fratelli Branca Distillerie in managing the agency relationships and in implementing substantial changes to the economic conditions of agency contracts.

Advised Logista Italia on labour issues related to the acquisition of Gramma Farmaceutici, a provider of logistics services to the

#### **EDUCATION**

Italian pharmaceutical industry.

 $2011 \cdot Graduate$  school for legal professions (Scuola di Specializzazione per le Professioni Legali), LUMSA University, Palermo

2009 · Law Degree, LUMSA University, Palermo

 ${\it 2008 \cdot Exchange \ Erasmus \ Program, \ Universitat \ Internacional}$  de Catalunya, Barcelona

# MEMBERSHIPS & ASSOCIATIONS

Qualified as Italian lawyer

Member of Italian Labour Law Association (Associazione Giuslavoristi Italiani)

### **INSIGHTS**

ARTICLE SNACKS: DIGESTIBLE WEEKLY LABOUR NEWS – ISSUE 156

www.wfw.com/articles/snacks-digestible-weekly-labour-news-issue-156/

EVENT WOMEN IN BUSINESS & LAW WEBINAR SERIES

www.wfw.com/events/women-in-business-law-webinar-series/

PRESS WFW ADVISES YANOLJA CLOUD ON ACQUISITION OF GO GLOBAL TRAVEL

www.wfw.com/press/wfw-advises-yanolja-cloud-on-acquisition-of-go-global-travel/

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#### PRESS WFW ADVISES LOGISTA ON GRAMMA FARMACEUTICI ACQUISITION

www.wfw.com/press/wfw-advises-logista-on-gramma-farmaceutici-acquisition/

# PRESS WFW ADVISES STATKRAFT ITALIA ON NEW FLEXIBLE WORKING HOURS AGREEMENT

www.wfw.com/press/wfw-advises-statkraft-italia-on-new-flexible-working-hours-agreement/