

DR. NIKOLAUS KRIENKE LL.M.



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Partner

EMPLOYMENT

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Summary

Nikolaus is a Partner in the Munich, Hamburg and Frankfurt offices of Watson Farley & Williams and Head of the German Employment law practice.

Nikolaus advises national and international companies on individual and collective employment law and represents clients in employment litigation.

His focus is on works council and trade union-related issues, management employment contracts as well as on transactions and restructurings. Furthermore, he reviews and drafts contractual employment provisions in M&A transactions.

Nikolaus is a lecturer at the Bucerius Law School, Hamburg.

Experience

Nikolaus' experience includes advising:

- Vonovia SE on employment law aspects of the integration of the GAGFAH group, including the negotiation with employee representatives for the simplification of works council structures.
- Various subsidiaries of VW AG on works agreement negotiations and collective law issues.
- A subsidiary of LINDE AG on the plant closures and staff reductions.
- VR LEASING AG on reconciliation of interests and social plan negotiations in connection with a comprehensive reorganisation.
- A Japanese automotive supplier on staff reductions and the implementation of short-time work.
- A German medium-sized company on the company relocation and staff reductions.
- Siemens AG on the sale of various corporate divisions.
- Jones Lang LaSalle on the acquisition of the ACREST Group.
- The Riverside company on the sale of Capol GmbH.

Education

- 2002 – 2004: Legal clerkship in different stages of employment law teams at Freshfields, Bruckhaus Deringer and the German Federal Labour Office
- 2002: University of Hamburg, Doctorate degree
- 1999 – 2000: New York University School of Law, New York (LL.M.)
- 1994 – 1999: Law studies at University of Hamburg, London School of Economics School and Columbia University School of Law

Author/Speaker/Awards

- Lecturer at Bucerius Law School, Hamburg
- Speaker at the ZAAR lecture series at the center for working relationships and employment law (ZAAR), Munich
- Amadeus day of employment law

Membership of Professional Societies

- Working committee for employment law in the German lawyers association
- DGFP

Employment Record

- 2011 – present: Partner, Head of the German employment practice, Watson Farley & Williams
- 2008 – 2011: Head of Munich employment practice, Clifford Chance, Munich
- 2005 – 2008: Lawyer in the employment practice, Clifford Chance, Frankfurt