

## DR. ANDREAS WIEGREFFE

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Partner, Employment

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### Summary

Andreas is a Partner in the Employment group of Watson Farley & Williams in Munich and Hamburg.

As a specialist in employment law, he specialises in advising national and international companies on all individual and collective employment law issues. His focus is on works council issues as well as on transactions and restructuring. Additionally, he represents clients in employment court proceedings.

Andreas is frequently listed as a “recommended lawyer – employment law” in the *JUVE* directory.

### Experience

**Andreas’ experience includes advising:**

- Leading independent private equity firm Finatem on its acquisition of Gothaer Fahrzeugtechnik GmbH, a manufacturer of highly specialised products for the crane and construction industry.
- DC-Datacenter-Group GmbH on its new strategic partnership with MVV, an energy company headquartered in Mannheim, Germany.
- Tank & Rast Group on its acquisition of “fromAtoB”, an online journey planner that accesses multiple modes of transport via one online booking platform.
- Vonovia SE on the acquisition of the M-DAX-listed company GAGFAH S.A. (portfolio value of the new company: approx. EUR21bn) as well as negotiations with works councils.
- Tank & Rast group on the strategic planning and implementation of a labour-law reorganisation.
- ZEABORN GmbH & Co. KG of Bremen on the acquisition of Rickmers Linie., an expert in the sea-based transport of break bulk, heavy-lift and project cargoes. ZEABORN acquires the entire Rickmers Linie business, including all its subsidiaries, agencies and employees located in its 15 overseas offices.
- Vonovia SE on the acquisition of Süddeutsche Wohnen (Südewo group) including its more than 300 employees from Patrizia Immobilien for EUR 1.9bn as well as negotiations with the employee representatives regarding the integration of Südewo group into the Vonovia group.
- A DAX-30 listed company on the implementation of a new management compensation model.

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- Tank & Rast group in connection with its sale to a consortium formed by Allianz Capital Partners GmbH, Borealis Infrastructure Management Inc., Infinity Investments SA (a wholly-owned subsidiary of the Abu Dhabi Investment Authority), and MEAG, Munich Re (Group)'s asset Manager.dreas has recently advised:

## Education

- 2008: second state examination
- 2006 – 2008: Legal clerkship at the Higher Regional Court, Hamburg

## Author/Speaker/Awards

### Speaker

- Lecture activities at the German Shipowner Association (*Verband Deutscher Reeder*)

### Author

- 2007: The termination of a service contract for good cause

## Employment Record

- March 2013 – present: Watson Farley & Williams LLP
- 2008 – 2013: Glauber & Partner